

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.60%	1.60%	1.60%	1.60%	1.60%
0002 AA01	Administrative Assistant – Level I	HR	\$50.50	\$51.30	\$52.13	\$52.96	\$53.81	\$54.67
0002 AA02	Administrative Assistant – Level II	HR	\$60.78	\$61.76	\$62.74	\$63.75	\$64.77	\$65.80
0002 AB01	Application Engineer – Level I	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0002 AB02	Application Engineer – Level II	HR	\$124.37	\$126.36	\$128.38	\$130.44	\$132.52	\$134.64
0002 AC01	Application Programmer – Level I	HR	\$89.77	\$91.21	\$92.67	\$94.15	\$95.66	\$97.19
0002 AC02	Application Programmer – Level II	HR	\$103.80	\$105.46	\$107.15	\$108.86	\$110.60	\$112.37
0002 AC03	Applications Programmer – Level III	HR	\$130.92	\$133.01	\$135.14	\$137.30	\$139.50	\$141.73
0002 AD00	Application Systems Analyst	HR	\$115.16	\$117.00	\$118.87	\$120.77	\$122.71	\$124.67
0002 AE00	Biostatatician	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0002 AF01	Business Analyst – Level I	HR	\$91.65	\$93.11	\$94.60	\$96.12	\$97.66	\$99.22
0002 AF02	Business Analyst – Level II	HR	\$105.67	\$107.36	\$109.08	\$110.82	\$112.60	\$114.40
0002 AF03	Business Analyst – Level III	HR	\$123.92	\$125.91	\$127.92	\$129.97	\$132.05	\$134.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$98.19	\$99.76	\$101.35	\$102.98	\$104.62	\$106.30
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.00	\$116.84	\$118.71	\$120.61	\$122.54	\$124.50
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.94	\$147.26	\$149.62	\$152.01	\$154.44	\$156.92
0002 AH00	Chief Information Security Officer	HR	\$253.06	\$257.11	\$261.22	\$265.40	\$269.65	\$273.96
0002 AI00	Communications Hardware Specialist	HR	\$89.77	\$91.21	\$92.67	\$94.15	\$95.66	\$97.19
0002 AJ00	Communications Network Manager	HR	\$123.44	\$125.41	\$127.42	\$129.46	\$131.53	\$133.63
0002 AK00	Communications Software Specialist	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0002 AL00	Communications Specialist	HR	\$94.45	\$95.96	\$97.49	\$99.05	\$100.64	\$102.25
0002 AM00	Computer Data Librarian	HR	\$64.52	\$65.56	\$66.60	\$67.67	\$68.75	\$69.85
0002 AN00	Computer Scientist	HR	\$137.46	\$139.66	\$141.90	\$144.17	\$146.47	\$148.82
0002 AO01	Computer Security System Specialist – Level I	HR	\$94.45	\$95.96	\$97.49	\$99.05	\$100.64	\$102.25
0002 AO02	Computer Security System Specialist – Level II	HR	\$121.57	\$123.51	\$125.49	\$127.49	\$129.53	\$131.61
0002 AO03	Computer Security System Specialist – Level III	HR	\$145.88	\$148.21	\$150.58	\$152.99	\$155.44	\$157.93
0002 AP01	Computer Systems Analyst – Level I	HR	\$84.16	\$85.51	\$86.88	\$88.27	\$89.68	\$91.11
0002 AP02	Computer Systems Analyst – Level II	HR	\$107.54	\$109.26	\$111.01	\$112.78	\$114.59	\$116.42
0002 AP03	Computer Systems Analyst – Level III	HR	\$120.63	\$122.56	\$124.52	\$126.51	\$128.54	\$130.59
0002 AQ00	Configuration Management Specialist	HR	\$105.67	\$107.36	\$109.08	\$110.82	\$112.60	\$114.40
0002 AR01	Cost Analyst – Level I	HR	\$80.42	\$81.71	\$83.01	\$84.34	\$85.69	\$87.06
0002 AR02	Cost Analyst – Level II	HR	\$87.90	\$89.31	\$90.74	\$92.19	\$93.66	\$95.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AS00	Data Entry Clerk	HR	\$40.21	\$40.85	\$41.51	\$42.17	\$42.85	\$43.53
0002 AT00	Data Security Specialist	HR	\$109.41	\$111.16	\$112.94	\$114.74	\$116.58	\$118.45
0002 AU00	Data Standardization Specialist	HR	\$92.58	\$94.06	\$95.56	\$97.09	\$98.65	\$100.22
0002 AV00	Database Administrator	HR	\$142.14	\$144.41	\$146.72	\$149.07	\$151.46	\$153.88
0002 AW01	Database Management Specialist – Level I	HR	\$84.16	\$85.51	\$86.88	\$88.27	\$89.68	\$91.11
0002 AW02	Database Management Specialist – Level II	HR	\$107.54	\$109.26	\$111.01	\$112.78	\$114.59	\$116.42
0002 AW03	Database Management Specialist – Level III	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0002 AX01	Database Specialist – Level I	HR	\$82.29	\$83.61	\$84.94	\$86.30	\$87.68	\$89.09
0002 AX02	Database Specialist – Level II	HR	\$108.47	\$110.21	\$111.97	\$113.76	\$115.58	\$117.43
0002 AX03	Database Specialist – Level III	HR	\$121.57	\$123.51	\$125.49	\$127.49	\$129.53	\$131.61
0002 AY00	Data Warehousing Administrator	HR	\$120.63	\$122.56	\$124.52	\$126.51	\$128.54	\$130.59
0002 AZ00	Data Warehouse Analyst	HR	\$110.34	\$112.11	\$113.90	\$115.73	\$117.58	\$119.46
0002 BA00	Data Warehouse Programmer	HR	\$114.08	\$115.91	\$117.76	\$119.65	\$121.56	\$123.51
0002 BB00	Disaster Recovery Specialist	HR	\$115.02	\$116.86	\$118.73	\$120.63	\$122.56	\$124.52
0002 BC01	Document Control Specialist – Level I	HR	\$58.91	\$59.85	\$60.81	\$61.79	\$62.77	\$63.78
0002 BC02	Document Control Specialist - Level II	HR	\$73.87	\$75.06	\$76.26	\$77.48	\$78.72	\$79.98
0002 BC03	Document Control Specialist – Level III	HR	\$83.23	\$84.56	\$85.91	\$87.28	\$88.68	\$90.10
0002 BD01	Document Support Specialist – Level I	HR	\$52.37	\$53.20	\$54.06	\$54.92	\$55.80	\$56.69
0002 BD02	Document Support Specialist – Level II	HR	\$62.65	\$63.66	\$64.67	\$65.71	\$66.76	\$67.83
0002 BE00	Duplicating Machine Operator	HR	\$43.02	\$43.70	\$44.40	\$45.11	\$45.84	\$46.57
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.25	\$98.81	\$100.39	\$102.00	\$103.63	\$105.29
0002 BG00	Electronic Meeting Technographer	HR	\$72.00	\$73.16	\$74.33	\$75.52	\$76.72	\$77.95
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0002 BI00	Facilitator	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0002 BJ00	Financial Analyst – IT	HR	\$90.71	\$92.16	\$93.63	\$95.13	\$96.65	\$98.20
0002 BK01	Functional Analyst – Level I	HR	\$92.58	\$94.06	\$95.56	\$97.09	\$98.65	\$100.22
0002 BK02	Functional Analyst – Level II	HR	\$108.47	\$110.21	\$111.97	\$113.76	\$115.58	\$117.43
0002 BL01	General Clerk – Level I	HR	\$33.66	\$34.20	\$34.75	\$35.31	\$35.87	\$36.44
0002 BL02	General Clerk – Level II	HR	\$39.27	\$39.90	\$40.54	\$41.19	\$41.85	\$42.52
0002 BL03	General Clerk – Level III	HR	\$48.63	\$49.40	\$50.19	\$51.00	\$51.81	\$52.64
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.71	\$92.16	\$93.63	\$95.13	\$96.65	\$98.20
0002 BN00	Graphical User Interface Designer	HR	\$132.79	\$134.91	\$137.07	\$139.27	\$141.49	\$143.76

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0002 BO00	Graphics Specialist	HR	\$79.02	\$80.28	\$81.57	\$82.87	\$84.20	\$85.54
0002 BP00	Hardware Draftsman	HR	\$66.39	\$67.46	\$68.53	\$69.63	\$70.75	\$71.88
0002 BQ01	Hardware Installation Technician – Level I	HR	\$67.33	\$68.41	\$69.50	\$70.61	\$71.74	\$72.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$84.63	\$85.98	\$87.36	\$88.76	\$90.18	\$91.62
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.97	\$88.36	\$89.77	\$91.21	\$92.67	\$94.15
0002 BS00	Help Desk Manager	HR	\$120.15	\$122.07	\$124.02	\$126.01	\$128.02	\$130.07
0002 BT00	Help Desk Specialist	HR	\$66.39	\$67.46	\$68.53	\$69.63	\$70.75	\$71.88
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$60.78	\$61.76	\$62.74	\$63.75	\$64.77	\$65.80
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$71.07	\$72.21	\$73.36	\$74.54	\$75.73	\$76.94
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$91.64	\$93.11	\$94.60	\$96.11	\$97.65	\$99.21
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$134.66	\$136.81	\$139.00	\$141.22	\$143.48	\$145.78
0002 BW01	Information Engineer – Level I	HR	\$101.93	\$103.56	\$105.22	\$106.90	\$108.61	\$110.35
0002 BW02	Information Engineer – Level II	HR	\$118.76	\$120.66	\$122.59	\$124.55	\$126.54	\$128.57
0002 BX00	Information Resource Management Analyst	HR	\$108.47	\$110.21	\$111.97	\$113.76	\$115.58	\$117.43
0002 BY00	Information Systems Training Specialist	HR	\$90.71	\$92.16	\$93.63	\$95.13	\$96.65	\$98.20
0002 BZ00	IT Policy/Legislative Specialist	HR	\$138.40	\$140.61	\$142.86	\$145.15	\$147.47	\$149.83
0002 CA00	IT Strategic/Capital Planner	HR	\$146.81	\$149.16	\$151.55	\$153.97	\$156.44	\$158.94
0002 CB00	Knowledge Management Specialist	HR	\$110.34	\$112.11	\$113.90	\$115.73	\$117.58	\$119.46
0002 CC00	Librarian	HR	\$80.74	\$82.03	\$83.34	\$84.68	\$86.03	\$87.41
0002 CD00	Librarian Technician	HR	\$55.17	\$56.05	\$56.95	\$57.86	\$58.78	\$59.72
0002 CE00	Medical Billing/Account Management Specialist	HR	\$56.11	\$57.00	\$57.92	\$58.84	\$59.78	\$60.74
0002 CF00	Modeling and Simulation Specialist	HR	\$139.33	\$141.56	\$143.83	\$146.13	\$148.47	\$150.84
0002 CG00	Network Administrator	HR	\$120.63	\$122.56	\$124.52	\$126.51	\$128.54	\$130.59
0002 CH00	Network Draftsman	HR	\$111.28	\$113.06	\$114.87	\$116.71	\$118.57	\$120.47
0002 CI01	Network Installation Technician – Level I	HR	\$73.87	\$75.06	\$76.26	\$77.48	\$78.72	\$79.98
0002 CI02	Network Installation Technician – Level II	HR	\$119.69	\$121.61	\$123.56	\$125.53	\$127.54	\$129.58
0002 CJ00	Network Support Technician	HR	\$79.48	\$80.76	\$82.05	\$83.36	\$84.70	\$86.05
0002 CK00	Operations Manager	HR	\$128.11	\$130.16	\$132.24	\$134.36	\$136.51	\$138.69
0002 CL00	Procurement Product Specialist	HR	\$93.51	\$95.01	\$96.53	\$98.07	\$99.64	\$101.24
0002 CM00	Program Administration Specialist	HR	\$83.23	\$84.56	\$85.91	\$87.28	\$88.68	\$90.10
0002 CN00	Program Analyst	HR	\$100.06	\$101.66	\$103.28	\$104.94	\$106.62	\$108.32
0002 CO00	Program Manager	HR	\$187.02	\$190.01	\$193.05	\$196.14	\$199.28	\$202.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$94.45	\$95.96	\$97.49	\$99.05	\$100.64	\$102.25
0002 CQ00	Project Leader	HR	\$108.47	\$110.21	\$111.97	\$113.76	\$115.58	\$117.43
0002 CR01	Project Manager – Level I	HR	\$126.24	\$128.26	\$130.31	\$132.40	\$134.52	\$136.67
0002 CR02	Project Manager – Level II	HR	\$140.27	\$142.51	\$144.79	\$147.11	\$149.46	\$151.85
0002 CR03	Project Manager – Level III	HR	\$161.78	\$164.36	\$166.99	\$169.67	\$172.38	\$175.14
0002 CS00	Public Health Analyst	HR	\$107.54	\$109.26	\$111.01	\$112.78	\$114.59	\$116.42
0002 CT00	Quality Assurance Analyst	HR	\$97.25	\$98.81	\$100.39	\$102.00	\$103.63	\$105.29
0002 CU00	Quality Assurance Manager	HR	\$134.29	\$136.44	\$138.62	\$140.84	\$143.09	\$145.38
0002 CV00	Quality Assurance Specialist	HR	\$100.06	\$101.66	\$103.28	\$104.94	\$106.62	\$108.32
0002 CW00	Records Management Specialist	HR	\$74.81	\$76.01	\$77.22	\$78.46	\$79.71	\$80.99
0002 CX00	Scanner Operator	HR	\$47.69	\$48.45	\$49.23	\$50.02	\$50.82	\$51.63
0002 CY00	Scientific Data Analyst	HR	\$101.93	\$103.56	\$105.22	\$106.90	\$108.61	\$110.35
0002 CZ01	Subject Matter Expert – Level I	HR	\$178.61	\$181.47	\$184.37	\$187.32	\$190.32	\$193.36
0002 CZ02	Subject Matter Expert – Level II	HR	\$215.08	\$218.52	\$222.01	\$225.57	\$229.18	\$232.84
0002 CZ03	Subject Matter Expert – Level III	HR	\$235.65	\$239.42	\$243.25	\$247.14	\$251.10	\$255.11
0002 DA01	System Administrator – Level I	HR	\$80.42	\$81.71	\$83.01	\$84.34	\$85.69	\$87.06
0002 DA02	System Administrator – Level II	HR	\$96.32	\$97.86	\$99.42	\$101.01	\$102.63	\$104.27
0002 DA03	System Administrator – Level III	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0002 DB01	Systems Architect – Level I	HR	\$154.41	\$156.88	\$159.39	\$161.94	\$164.53	\$167.17
0002 DB02	Systems Architect – Level II	HR	\$178.61	\$181.47	\$184.37	\$187.32	\$190.32	\$193.36
0002 DC01	Systems Engineer – Level I	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0002 DC02	Systems Engineer – Level II	HR	\$161.78	\$164.36	\$166.99	\$169.67	\$172.38	\$175.14
0002 DC03	Systems Engineer – Level III	HR	\$180.48	\$183.37	\$186.30	\$189.28	\$192.31	\$195.39
0002 DD00	System Operator	HR	\$86.97	\$88.36	\$89.77	\$91.21	\$92.67	\$94.15
0002 DE00	System Programmer	HR	\$109.41	\$111.16	\$112.94	\$114.74	\$116.58	\$118.45
0002 DF01	Technical Writer/Editor – Level I	HR	\$78.55	\$79.81	\$81.08	\$82.38	\$83.70	\$85.04
0002 DF02	Technical Writer/Editor – Level II	HR	\$99.12	\$100.71	\$102.32	\$103.96	\$105.62	\$107.31
0002 DF03	Technical Writer/Editor – Level III	HR	\$130.92	\$133.01	\$135.14	\$137.30	\$139.50	\$141.73
0002 DG01	Telecommunications Engineer – Level I	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0002 DG02	Telecommunications Engineer - Level II	HR	\$114.08	\$115.91	\$117.76	\$119.65	\$121.56	\$123.51
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.68	\$77.91	\$79.15	\$80.42	\$81.71	\$83.01
0002 DH02	Telecommunications Specialist - Level II	HR	\$98.19	\$99.76	\$101.35	\$102.98	\$104.62	\$106.30

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DI00	Test Engineer	HR	\$96.32	\$97.86	\$99.42	\$101.01	\$102.63	\$104.27
0002 DJ00	Training Manager	HR	\$126.71	\$128.74	\$130.80	\$132.89	\$135.02	\$137.18
0002 DK01	Training Specialist – Level I	HR	\$79.48	\$80.76	\$82.05	\$83.36	\$84.70	\$86.05
0002 DK02	Training Specialist – Level II	HR	\$97.75	\$99.31	\$100.90	\$102.51	\$104.15	\$105.82
0002 DL00	Web Content Administrator	HR	\$96.32	\$97.86	\$99.42	\$101.01	\$102.63	\$104.27
0002 DM00	Web Designer	HR	\$94.45	\$95.96	\$97.49	\$99.05	\$100.64	\$102.25
0002 DN00	Web Project Manager	HR	\$123.44	\$125.41	\$127.42	\$129.46	\$131.53	\$133.63
0002 DO00	Web Software Developer	HR	\$101.93	\$103.56	\$105.22	\$106.90	\$108.61	\$110.35
0002 DP00	Webmaster	HR	\$118.76	\$120.66	\$122.59	\$124.55	\$126.54	\$128.57
0002 DQ00	Wide Area Network Administrator	HR	\$97.25	\$98.81	\$100.39	\$102.00	\$103.63	\$105.29