

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.60%	1.60%	1.60%	1.60%	1.60%
0001 AA01	Administrative Assistant – Level I	HR	\$60.60	\$61.57	\$62.55	\$63.55	\$64.57	\$65.60
0001 AA02	Administrative Assistant – Level II	HR	\$72.94	\$74.11	\$75.29	\$76.50	\$77.72	\$78.96
0001 AB01	Application Engineer – Level I	HR	\$121.19	\$123.13	\$125.10	\$127.10	\$129.14	\$131.20
0001 AB02	Application Engineer – Level II	HR	\$149.24	\$151.63	\$154.06	\$156.52	\$159.03	\$161.57
0001 AC01	Application Programmer – Level I	HR	\$107.73	\$109.45	\$111.20	\$112.98	\$114.79	\$116.62
0001 AC02	Application Programmer – Level II	HR	\$124.56	\$126.55	\$128.58	\$130.63	\$132.72	\$134.85
0001 AC03	Applications Programmer – Level III	HR	\$157.10	\$159.61	\$162.17	\$164.76	\$167.40	\$170.08
0001 AD00	Application Systems Analyst	HR	\$138.19	\$140.40	\$142.65	\$144.93	\$147.25	\$149.60
0001 AE00	Biostatatician	HR	\$154.86	\$157.33	\$159.85	\$162.41	\$165.01	\$167.65
0001 AF01	Business Analyst – Level I	HR	\$109.98	\$111.74	\$113.53	\$115.34	\$117.19	\$119.06
0001 AF02	Business Analyst – Level II	HR	\$126.80	\$128.83	\$130.89	\$132.99	\$135.11	\$137.28
0001 AF03	Business Analyst – Level III	HR	\$148.71	\$151.09	\$153.51	\$155.96	\$158.46	\$160.99
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$117.82	\$119.71	\$121.63	\$123.57	\$125.55	\$127.56
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$138.01	\$140.21	\$142.46	\$144.74	\$147.05	\$149.40
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$173.93	\$176.71	\$179.54	\$182.41	\$185.33	\$188.30
0001 AH00	Chief Information Security Officer	HR	\$303.67	\$308.53	\$313.47	\$318.48	\$323.58	\$328.75
0001 AI00	Communications Hardware Specialist	HR	\$107.73	\$109.45	\$111.20	\$112.98	\$114.79	\$116.62
0001 AJ00	Communications Network Manager	HR	\$148.12	\$150.49	\$152.90	\$155.35	\$157.83	\$160.36
0001 AK00	Communications Software Specialist	HR	\$121.19	\$123.13	\$125.10	\$127.10	\$129.14	\$131.20
0001 AL00	Communications Specialist	HR	\$113.34	\$115.15	\$116.99	\$118.86	\$120.77	\$122.70
0001 AM00	Computer Data Librarian	HR	\$77.43	\$78.67	\$79.93	\$81.20	\$82.50	\$83.82
0001 AN00	Computer Scientist	HR	\$164.95	\$167.59	\$170.28	\$173.00	\$175.77	\$178.58
0001 AO01	Computer Security System Specialist – Level I	HR	\$113.34	\$115.15	\$116.99	\$118.86	\$120.77	\$122.70
0001 AO02	Computer Security System Specialist – Level II	HR	\$145.88	\$148.21	\$150.58	\$152.99	\$155.44	\$157.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$175.05	\$177.85	\$180.70	\$183.59	\$186.53	\$189.51
0001 AP01	Computer Systems Analyst – Level I	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0001 AP02	Computer Systems Analyst – Level II	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0001 AP03	Computer Systems Analyst – Level III	HR	\$144.76	\$147.07	\$149.43	\$151.82	\$154.25	\$156.71
0001 AQ00	Configuration Management Specialist	HR	\$126.80	\$128.83	\$130.89	\$132.99	\$135.11	\$137.28
0001 AR01	Cost Analyst – Level I	HR	\$96.50	\$98.05	\$99.62	\$101.21	\$102.83	\$104.48
0001 AR02	Cost Analyst – Level II	HR	\$105.48	\$107.17	\$108.88	\$110.63	\$112.40	\$114.19

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			5	6	7	8	9	10
0001 AS00	Data Entry Clerk	HR	\$48.25	\$49.02	\$49.81	\$50.61	\$51.42	\$52.24
0001 AT00	Data Security Specialist	HR	\$131.29	\$133.39	\$135.53	\$137.69	\$139.90	\$142.14
0001 AU00	Data Standardization Specialist	HR	\$111.09	\$112.87	\$114.68	\$116.51	\$118.37	\$120.27
0001 AV00	Database Administrator	HR	\$170.57	\$173.29	\$176.07	\$178.88	\$181.75	\$184.65
0001 AW01	Database Management Specialist – Level I	HR	\$100.99	\$102.61	\$104.25	\$105.92	\$107.61	\$109.33
0001 AW02	Database Management Specialist – Level II	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0001 AW03	Database Management Specialist – Level III	HR	\$154.86	\$157.33	\$159.85	\$162.41	\$165.01	\$167.65
0001 AX01	Database Specialist – Level I	HR	\$98.75	\$100.33	\$101.93	\$103.56	\$105.22	\$106.91
0001 AX02	Database Specialist – Level II	HR	\$130.17	\$132.25	\$134.37	\$136.52	\$138.70	\$140.92
0001 AX03	Database Specialist – Level III	HR	\$145.88	\$148.21	\$150.58	\$152.99	\$155.44	\$157.93
0001 AY00	Data Warehousing Administrator	HR	\$144.76	\$147.07	\$149.43	\$151.82	\$154.25	\$156.71
0001 AZ00	Data Warehouse Analyst	HR	\$132.41	\$134.53	\$136.68	\$138.87	\$141.09	\$143.35
0001 BA00	Data Warehouse Programmer	HR	\$136.90	\$139.09	\$141.32	\$143.58	\$145.88	\$148.21
0001 BB00	Disaster Recovery Specialist	HR	\$138.02	\$140.23	\$142.48	\$144.75	\$147.07	\$149.42
0001 BC01	Document Control Specialist – Level I	HR	\$70.69	\$71.83	\$72.98	\$74.14	\$75.33	\$76.53
0001 BC02	Document Control Specialist - Level II	HR	\$88.65	\$90.07	\$91.51	\$92.97	\$94.46	\$95.97
0001 BC03	Document Control Specialist – Level III	HR	\$99.87	\$101.47	\$103.09	\$104.74	\$106.42	\$108.12
0001 BD01	Document Support Specialist – Level I	HR	\$62.84	\$63.85	\$64.87	\$65.90	\$66.96	\$68.03
0001 BD02	Document Support Specialist – Level II	HR	\$75.18	\$76.39	\$77.61	\$78.85	\$80.11	\$81.39
0001 BE00	Duplicating Machine Operator	HR	\$51.62	\$52.44	\$53.28	\$54.14	\$55.00	\$55.88
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$116.70	\$118.57	\$120.47	\$122.39	\$124.35	\$126.34
0001 BG00	Electronic Meeting Technographer	HR	\$86.40	\$87.79	\$89.19	\$90.62	\$92.07	\$93.54
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$154.86	\$157.33	\$159.85	\$162.41	\$165.01	\$167.65
0001 BI00	Facilitator	HR	\$121.19	\$123.13	\$125.10	\$127.10	\$129.14	\$131.20
0001 BJ00	Financial Analyst – IT	HR	\$108.85	\$110.59	\$112.36	\$114.16	\$115.98	\$117.84
0001 BK01	Functional Analyst – Level I	HR	\$111.09	\$112.87	\$114.68	\$116.51	\$118.37	\$120.27
0001 BK02	Functional Analyst – Level II	HR	\$130.17	\$132.25	\$134.37	\$136.52	\$138.70	\$140.92
0001 BL01	General Clerk – Level I	HR	\$40.40	\$41.04	\$41.70	\$42.37	\$43.05	\$43.73
0001 BL02	General Clerk – Level II	HR	\$47.13	\$47.88	\$48.65	\$49.43	\$50.22	\$51.02
0001 BL03	General Clerk – Level III	HR	\$58.35	\$59.28	\$60.23	\$61.20	\$62.18	\$63.17
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$108.85	\$110.59	\$112.36	\$114.16	\$115.98	\$117.84
0001 BN00	Graphical User Interface Designer	HR	\$159.34	\$161.89	\$164.48	\$167.11	\$169.79	\$172.50

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BO00	Graphics Specialist	HR	\$94.82	\$96.34	\$97.88	\$99.45	\$101.04	\$102.65
0001 BP00	Hardware Draftsman	HR	\$79.67	\$80.95	\$82.24	\$83.56	\$84.89	\$86.25
0001 BQ01	Hardware Installation Technician – Level I	HR	\$80.79	\$82.09	\$83.40	\$84.73	\$86.09	\$87.47
0001 BQ02	Hardware Installation Technician – Level II	HR	\$101.55	\$103.18	\$104.83	\$106.51	\$108.21	\$109.94
0001 BR00	Hardware Specialist – Information Technology	HR	\$104.36	\$106.03	\$107.73	\$109.45	\$111.20	\$112.98
0001 BS00	Help Desk Manager	HR	\$144.18	\$146.49	\$148.83	\$151.21	\$153.63	\$156.09
0001 BT00	Help Desk Specialist	HR	\$79.67	\$80.95	\$82.24	\$83.56	\$84.89	\$86.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$72.94	\$74.11	\$75.29	\$76.50	\$77.72	\$78.96
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$85.28	\$86.65	\$88.03	\$89.44	\$90.87	\$92.33
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$109.97	\$111.73	\$113.52	\$115.33	\$117.18	\$119.05
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$161.59	\$164.17	\$166.80	\$169.47	\$172.18	\$174.94
0001 BW01	Information Engineer – Level I	HR	\$122.31	\$124.27	\$126.26	\$128.28	\$130.33	\$132.42
0001 BW02	Information Engineer – Level II	HR	\$142.51	\$144.79	\$147.11	\$149.46	\$151.85	\$154.28
0001 BX00	Information Resource Management Analyst	HR	\$130.17	\$132.25	\$134.37	\$136.52	\$138.70	\$140.92
0001 BY00	Information Systems Training Specialist	HR	\$108.85	\$110.59	\$112.36	\$114.16	\$115.98	\$117.84
0001 BZ00	IT Policy/Legislative Specialist	HR	\$166.08	\$168.73	\$171.43	\$174.18	\$176.96	\$179.79
0001 CA00	IT Strategic/Capital Planner	HR	\$176.18	\$178.99	\$181.86	\$184.77	\$187.72	\$190.73
0001 CB00	Knowledge Management Specialist	HR	\$132.41	\$134.53	\$136.68	\$138.87	\$141.09	\$143.35
0001 CC00	Librarian	HR	\$96.89	\$98.44	\$100.01	\$101.61	\$103.24	\$104.89
0001 CD00	Librarian Technician	HR	\$66.20	\$67.26	\$68.34	\$69.43	\$70.54	\$71.67
0001 CE00	Medical Billing/Account Management Specialist	HR	\$67.33	\$68.41	\$69.50	\$70.61	\$71.74	\$72.89
0001 CF00	Modeling and Simulation Specialist	HR	\$167.20	\$169.87	\$172.59	\$175.35	\$178.16	\$181.01
0001 CG00	Network Administrator	HR	\$144.76	\$147.07	\$149.43	\$151.82	\$154.25	\$156.71
0001 CH00	Network Draftsman	HR	\$133.53	\$135.67	\$137.84	\$140.05	\$142.29	\$144.56
0001 CI01	Network Installation Technician – Level I	HR	\$88.65	\$90.07	\$91.51	\$92.97	\$94.46	\$95.97
0001 CI02	Network Installation Technician – Level II	HR	\$143.63	\$145.93	\$148.27	\$150.64	\$153.05	\$155.50
0001 CJ00	Network Support Technician	HR	\$95.38	\$96.91	\$98.46	\$100.03	\$101.63	\$103.26
0001 CK00	Operations Manager	HR	\$153.73	\$156.19	\$158.69	\$161.23	\$163.81	\$166.43
0001 CL00	Procurement Product Specialist	HR	\$112.21	\$114.01	\$115.83	\$117.69	\$119.57	\$121.48
0001 CM00	Program Administration Specialist	HR	\$99.87	\$101.47	\$103.09	\$104.74	\$106.42	\$108.12
0001 CN00	Program Analyst	HR	\$120.07	\$121.99	\$123.94	\$125.93	\$127.94	\$129.99
0001 CO00	Program Manager	HR	\$224.43	\$228.02	\$231.67	\$235.38	\$239.14	\$242.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$113.34	\$115.15	\$116.99	\$118.86	\$120.77	\$122.70
0001 CQ00	Project Leader	HR	\$130.17	\$132.25	\$134.37	\$136.52	\$138.70	\$140.92
0001 CR01	Project Manager – Level I	HR	\$151.49	\$153.91	\$156.38	\$158.88	\$161.42	\$164.00
0001 CR02	Project Manager – Level II	HR	\$168.32	\$171.01	\$173.75	\$176.53	\$179.35	\$182.22
0001 CR03	Project Manager – Level III	HR	\$194.13	\$197.24	\$200.39	\$203.60	\$206.86	\$210.17
0001 CS00	Public Health Analyst	HR	\$129.05	\$131.11	\$133.21	\$135.34	\$137.51	\$139.71
0001 CT00	Quality Assurance Analyst	HR	\$116.70	\$118.57	\$120.47	\$122.39	\$124.35	\$126.34
0001 CU00	Quality Assurance Manager	HR	\$161.14	\$163.72	\$166.34	\$169.00	\$171.71	\$174.46
0001 CV00	Quality Assurance Specialist	HR	\$120.07	\$121.99	\$123.94	\$125.93	\$127.94	\$129.99
0001 CW00	Records Management Specialist	HR	\$89.77	\$91.21	\$92.67	\$94.15	\$95.66	\$97.19
0001 CX00	Scanner Operator	HR	\$57.23	\$58.14	\$59.08	\$60.02	\$60.98	\$61.96
0001 CY00	Scientific Data Analyst	HR	\$122.31	\$124.27	\$126.26	\$128.28	\$130.33	\$132.42
0001 CZ01	Subject Matter Expert – Level I	HR	\$214.33	\$217.76	\$221.24	\$224.78	\$228.38	\$232.03
0001 CZ02	Subject Matter Expert – Level II	HR	\$258.09	\$262.22	\$266.42	\$270.68	\$275.01	\$279.41
0001 CZ03	Subject Matter Expert – Level III	HR	\$282.78	\$287.30	\$291.90	\$296.57	\$301.32	\$306.14
0001 DA01	System Administrator – Level I	HR	\$96.50	\$98.05	\$99.62	\$101.21	\$102.83	\$104.48
0001 DA02	System Administrator – Level II	HR	\$115.58	\$117.43	\$119.31	\$121.22	\$123.16	\$125.13
0001 DA03	System Administrator – Level III	HR	\$154.86	\$157.33	\$159.85	\$162.41	\$165.01	\$167.65
0001 DB01	Systems Architect – Level I	HR	\$185.29	\$188.26	\$191.27	\$194.33	\$197.44	\$200.60
0001 DB02	Systems Architect – Level II	HR	\$214.33	\$217.76	\$221.24	\$224.78	\$228.38	\$232.03
0001 DC01	Systems Engineer – Level I	HR	\$154.86	\$157.33	\$159.85	\$162.41	\$165.01	\$167.65
0001 DC02	Systems Engineer – Level II	HR	\$194.13	\$197.24	\$200.39	\$203.60	\$206.86	\$210.17
0001 DC03	Systems Engineer – Level III	HR	\$216.57	\$220.04	\$223.56	\$227.14	\$230.77	\$234.46
0001 DD00	System Operator	HR	\$104.36	\$106.03	\$107.73	\$109.45	\$111.20	\$112.98
0001 DE00	System Programmer	HR	\$142.51	\$144.79	\$147.11	\$149.46	\$151.85	\$154.28
0001 DF01	Technical Writer/Editor – Level I	HR	\$94.26	\$95.77	\$97.30	\$98.86	\$100.44	\$102.05
0001 DF02	Technical Writer/Editor – Level II	HR	\$118.95	\$120.85	\$122.78	\$124.75	\$126.74	\$128.77
0001 DF03	Technical Writer/Editor – Level III	HR	\$157.10	\$159.61	\$162.17	\$164.76	\$167.40	\$170.08
0001 DG01	Telecommunications Engineer – Level I	HR	\$121.19	\$123.13	\$125.10	\$127.10	\$129.14	\$131.20
0001 DG02	Telecommunications Engineer - Level II	HR	\$136.90	\$139.09	\$141.32	\$143.58	\$145.88	\$148.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$92.02	\$93.49	\$94.98	\$96.50	\$98.05	\$99.62
0001 DH02	Telecommunications Specialist - Level II	HR	\$117.82	\$119.71	\$121.63	\$123.57	\$125.55	\$127.56

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DI00	Test Engineer	HR	\$115.58	\$117.43	\$119.31	\$121.22	\$123.16	\$125.13
0001 DJ00	Training Manager	HR	\$152.05	\$154.48	\$156.96	\$159.47	\$162.02	\$164.61
0001 DK01	Training Specialist – Level I	HR	\$95.38	\$96.91	\$98.46	\$100.03	\$101.63	\$103.26
0001 DK02	Training Specialist – Level II	HR	\$117.30	\$119.17	\$121.08	\$123.02	\$124.99	\$126.99
0001 DL00	Web Content Administrator	HR	\$115.58	\$117.43	\$119.31	\$121.22	\$123.16	\$125.13
0001 DM00	Web Designer	HR	\$113.34	\$115.15	\$116.99	\$118.86	\$120.77	\$122.70
0001 DN00	Web Project Manager	HR	\$148.12	\$150.49	\$152.90	\$155.35	\$157.83	\$160.36
0001 DO00	Web Software Developer	HR	\$122.31	\$124.27	\$126.26	\$128.28	\$130.33	\$132.42
0001 DP00	Webmaster	HR	\$142.51	\$144.79	\$147.11	\$149.46	\$151.85	\$154.28
0001 DQ00	Wide Area Network Administrator	HR	\$116.70	\$118.57	\$120.47	\$122.39	\$124.35	\$126.34